

PASTORAL RESIDENCY PROGRAM

The Pastoral Residency Program at Central Peninsula Church is a unique opportunity for young men and women called to the ministry in the local church to gain practical experience in a dynamic multi-campus church setting over a period of two years.

The vision of our Residency is to equip and develop the next generation of pastors for a lifetime of significant pastoral leadership.

For over fifty years, CPC has invested in hundreds of men and women who are now impacting the Kingdom of God locally and globally. By virtue of its many resources, strategic location and distinctive approach to ministry, CPC is well-positioned to serve as a teaching and sending church.

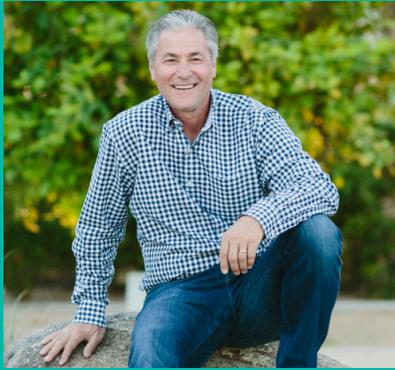
Under the supervision of an experienced pastoral staff, residents receive a foundation for a lifetime of ministry in a safe and supportive learning environment.

What Makes the Pastoral Residency at CPC Distinctive?

Central Peninsula Church believes that while seminaries provide a solid foundation in many disciplines, the local church is able to provide exposure to the realities of ministry. Our goal is not to replace seminaries but to complement them. Under the supervision of an experienced pastoral staff, residents receive a foundation for a lifetime of ministry in a safe and supportive learning environment.



Pastoral
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Mark Mitchell joined the staff at Central Peninsula Church in 1986 and now serves as Lead Pastor. Mark was born and raised in the Bay Area After graduating from Cal Poly; he attended Scribe School at Peninsula Bible Church in Palo Alto, CA. He also holds an MA in Church History from Denver Seminary and a Doctorate in Preaching from Gordon-Conwell Theological Seminary. Mark has published four books: *Portrait of Integrity: The Life of Ray C. Stedman*, *The Power of His Presence*, *TEN: How the Commandments Set Us Free*, and *Immeasurably More*. Mark also serves as the chaplain for the San Francisco Giants. Mark married his wife Lynn in 1978, and they have three adult children and five grandchildren.

What is the Staff Structure of the Pastoral Residency Program?

Residency Director: As the Residency Director, Dr. Mark Mitchell will provide overall leadership to the Residency Program, giving leadership to ministry mentors and the recruitment and coaching of residents. Mark will also be responsible for content of the eight modules. He will also help Residents with placement process after residency is completed.

Ministry Mentors: Ministry Mentors will be on the staff of CPC or partner churches. They will provide hands on ministry mentoring for the Resident in the ministry they oversee (worship, student ministry, children's ministry, etc.). They will meet with the Residents one on one for ministry coaching, evaluation and development.

Who Can Apply to be a Pastoral Resident?

- ✔ Successful applicants will have a level of character, skill, and education such that they can effectively serve within a ministry on a campus of CPC.
- ✔ Residents will sense a call to pastoral ministry in the local church
- ✔ Residents must be college graduates.
- ✔ Residents will abide by CPC's Core Values, Doctrinal Statement and White Papers.
- ✔ Residents will provide references, complete an application and a personal interview.
- ✔ Residents must be accepted by both the Residency Director and Ministry Mentor

What Does the Pastoral Residency Experience Provide You?

- On-the-job experience, training and mentoring by one of CPC's Pastors. Residents will have the opportunity to:
 - Lead team meetings
 - Recruit volunteers
 - Lead a small group
 - Disciple at least one person
 - Teach/preach to a large group
 - Plan ministry events
 - Plan budgets for events
 - Shadow a pastor doing a wedding, funeral, baptism, hospital visit
 - Develop leadership lessons for volunteer staff
 - Give evangelistic messages with an invitation
- Residents will engage in eight crucial conversations in learning modules that cover the following topics:
 - Biblical exegesis
 - Biblical preaching
 - Biblical theology
 - The Church (eldership, etc)
 - Soul Care
 - Leadership
 - Personal ministry assessment
 - Pastoral Toolbox: counseling, weddings, funerals, etc

For more information, go to
cpc.org/pastoralresidency or email
Dr. Mitchell at mmitchell@cpc.org

